

## Fair Use Policy

Last reviewed: 1 March 2024

Welcome to our Fair Use Policy for Content Sold to a Single Organisation. This policy outlines the guidelines and restrictions for the use of content purchased by you and your organisation. We must ensure that the content we produce is utilised responsibly and in compliance with intellectual property and copyright laws. By adhering to this policy, you contribute to maintaining a fair and lawful environment.

### Here are the key points of our Fair Use Policy:

- **Purpose:** The content sold to your organisation is intended for internal use only and should not be shared with external parties.
- **Scope:** The purchased content may be used within your organisation for educational, training, or informational purposes for all UK employees.
- **Ownership:** Eximia has licensed this content to your organisation and retains full ownership. Use of the content by the organisation does not grant any ownership rights.
- **Restrictions:** Reproduction, distribution, or sharing of this content outside of the organisation is strictly prohibited unless explicitly permitted by Eximia in writing.
- **Attribution:** Visible attribution to the content creator is not required, but if somebody were to enquire, Eximia should be attributed.
- **Monitoring and compliance:** The organisation is responsible for monitoring the use of the content to ensure compliance with this policy and any applicable copyright laws.
- **Enforcement:** Violations of this policy may result in the termination of access to the content, and legal action.
- **Jurisdiction:** This policy is governed by UK law.
- **Reviews and updates:** This policy may be reviewed periodically and updated as necessary to ensure alignment with UK law and the business needs of Eximia.

By purchasing the content provided, the organisation agrees to abide by the terms outlined in this Fair Use Policy.